Phone (417) 264-4600

Alan Pender, President Bill Honeycutt, Vice President Karen Cotham, Secretary Jared Underwood, Treasurer

THAYER R-II SCHOOL DISTRICT

401 E. Walnut Thayer, MO 65791

Deanna King-Smith, Member Mike Morris, Member William O. Franz, Member Megan Breedlove, Board Secretary

Fax (417) 264-4608

Tonya L. Woods Superintendent

Marc Pitts Jr/Sr High Principal

Jason Andrews Elementary Principal

December 1, 2022

Hello PreK-12 Parents/Guardians,

Our great School District will begin the process of creating an updated CSIP (Continuous School Improvement Plan) at the beginning of the new year, and we need your thoughts and opinions to make this happen. A CSIP is a three-five year strategic plan for a school district.

"The CSIP serves as a long-range plan for addressing student performance and describes a specific set of actions to be undertaken over time to include living out a compelling mission (our why) and chasing an amazing vision (what we hope to become) in the next few years. It is not a document that merely identifies "what" the measurable goals and action steps for improvement will be. It is also a document that details "how/the roadmap" our district intends to achieve desired results and improvements when needed. We intend to use this plan moving forward.

As part of the pre-CSIP development process, the district will be working with Dr. Kevin Daniel (KD) and members of his FiredUP Consulting Group team. A major step in the CSIP process is a survey which will be distributed to all Thayer School staff, 6-12th grade students, families/community members starting on December 2, 2022.

Your responses are confidential and will be shared with the administrative team. The feedback and survey data will provide a valuable resource as our district stakeholders come together to plan the next three to five years for our great district.

The survey link can be found on the Thayer R-II School website, www.thayer.k12.mo.us, or the school's Facebook page, Thayer RII School. Please follow one of the links listed to complete the 16-question survey. The CSIP survey will remain open until December 20, 2022.

Thanks for all you do, your time, and your feedback in advance.

Sincerely,

Tonya Woods